

LIST OF CANDIDATES AND THEIR PROFILE FOR THE UPCOMING ELECTION OF DIRECTORS TO BE HELD ON OCTOBER 28, 2026

- 1. Mr. Asif Misbah** A business graduate from the IBA (Karachi), Mr. Asif is the Managing Director of Macter. He has been associated with Macter since 1994 and has played a key role in Macter's growth and transformation as a leading pharmaceutical company of Pakistan. Through continuous focus on process excellence and management systems development Asif has led the efforts to: develop a high-performance team and culture; restructure the organization to improve performance and profitability; improve corporate governance and the transition from a privately held to a publicly listed company; amongst other strategic initiatives.

Mr. Asif serves on the Boards of NGOs in the education and health sectors. He has also been the Chairman of PPMA's Biologics and Pharma Ethics committees.

Office address: F-216, SITE, Karachi-Pakistan

- 2. Mr. Swaleh Misbah Khan** joined MACTER as a Director in 1992. He holds a degree in Chemical Engineering (Hons) from U.K. He has twenty years of extensive experience in Pharmaceutical manufacturing, Facility & Process Validation, cGMP Audit, Quality Management Systems, HVAC system design for pharmaceutical applications, Supply Chain Management, Biotech Reactor design and Fluid Mechanics..

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- 3. Sheikh Perwez Ahmed's** career began nearly five decades ago and his association with Feroze 1888 is from the beginning as he was among the founding members of the Company. Over the span of his professional service he has proven his expertise in strategically leading the business with a strong acumen in finance, sales, marketing and general management. Mr. Perwez is very active in the textile community to date and has represented the Company in various associations & forums over the years. He has very strong interpersonal & communication skills.

Apart from the above, Mr. Perwez is actively involved in philanthropic activities, a member of Executive Committee of The Patients' Behbud Society for Agha Khan University Hospital. He is also a member of Karachi Council on Foreign Relations (KCFR).

Office address: 47-E/4, Block-6, PECHS, Karachi-Pakistan

4. **Sheikh Muhammed Waseem** became a Non Executive Director of Macter International Limited in 2011. He is a fellow member of Institute of Chartered Accountants of Pakistan. His area of expertise include audit and assurance, accounting, corporate, tax advisory, share valuation, risk management, arbitration and reconciliation, mergers and acquisitions and Islamic Finance.

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5. **MS. Nusrat Munshi** has over 35 years of broad-based experience in banking and pharmaceutical sectors. She holds a BBA (Hons) and MBA from the Institute of Business Administration and a second MBA from the Queens University, Canada. She started her career with the Banking Industry and has experience of over a decade in Treasury, Corporate and Credit. She has also worked with HSBC Canada and was the Regional Corporate Head at HSBC, Pakistan before entering the pharmaceutical industry by joining AGP Limited in 2007.

She was the Managing Director and CEO of AGP Limited from June 2009 to December 2023 and also served as a director on the Boards of Aspin Pharma (Private) Limited, OBSAGP Private Ltd and OBS Pakistan Private Limited during her tenor at the OBSAGP Group. She successfully steered AGP during the critical process of change in ownership in 2014, after which the Company has emerged stronger with a clear long term growth horizon. AGP was subsequently listed on PSX in 2018 and undertook two major brand portfolio acquisitions, which alongside the internal organic growth of the company transformed the profile, portfolio, reach and dynamics of the organization. She also served as CEO of Oncogen Pharma Pvt Ltd for 2 years which was the first integrated Oncology manufacturing plant in Pakistan. She led the start up with only 2 products to a stable entity with 15 products and a well-established organizational structure with validated systems and processes.

She is also currently serving as a director on the board of Zephyr Power Limited and Askari General Insurance Company Limited.

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6. **Dr. Amanullah** holds M.B.B.S degree from SIND MEDICAL COLLEGE (Karachi). He has extensive experience in the management of some private business. Dr. Amanullah is also engaged in social contributions and he is President of Kiran Patient Welfare Society and Zubeida Macharia Trust.

Office address: Plot#83, Block 7/8, Jinnah Cooperative Society, Main Shaheed e Millat Road, Karachi.

7. **Mr. Muhammad Ather Sultan.** Business graduate with comprehensive experience in distribution of FMCG, confectionery and food business. Further a vast experience / knowledge in Restaurant Services.

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8. **Mr. Ahmer Hasan** is a seasoned banking executive with over 30 years of experience in local and international markets. During his professional career, he has held various leadership roles across corporate and investment banking, including Head of Institutional Clients Group in London, Managing Director & Chief Country Officer Pakistan, and Head of Debt Capital Markets, Middle East & Africa at Deutsche Bank. He has also led some of the most high-profile transactions in Pakistan, including the largest bond financing for the Government of Pakistan in the international markets, the largest equity listing in Pakistan's history for HBL, and Pakistan's first international Green bond for WAPDA.

Ahmer has served as a Member of the Executive Committee and Chairman of the Treasury & Capital Markets Committee at the Pakistan Banks' Association. He is a Fellow and former board member of the Institute of Bankers Pakistan..

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9. **Mr. Jawwad Ahmed Farid** is a Fellow Society of Actuaries, (FSA, Schaumburg, IL), holds an MBA from Columbia Business School and is a computer science graduate from FAST NUCES. In his thirty years with the industry, he has worked as a founder, advisor and consultant in North America, Pakistan, Middle East, East Africa, Far East and United Kingdom.

Jawwad's expertise includes insurance, investment management, product development and risk models. Given his cross functional expertise he is equally at home advising board members on risk, building prototypes, and writing functional specs for technology teams. He is the author of 5 books in the areas of valuations, financial markets, risk and starting up.

Jawwad interest's lies at intersection of education, financial services, impact investments and teaching. In addition to his work as a founder with his own ventures, he was part of the core teams that launched the Startup Insider and Launch Pad series, a Social Innovation Fund as well as the Nest I/O incubator in Pakistan.

Jawwad was an adjunct faculty member at the SP Jain Global School of Management in Dubai and Singapore as well at IBA and Habib University in Karachi. Jawwad currently splits his time between risk and actuarial consulting for insurance clients at Alchemy Technologies and as a Professor of Practice at IBA, Karachi.

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